

Cyril E. (Cec) Drake

1006 Kingswood Street, Brockville, ON, K6V 0A1
Res: 613-345-3507



PROFILE

An Executive with a unique blend of business management and private enterprise achievements. A team player with senior management decision making and planning skills. Demonstrated the ability to build high commitment work systems and apply creative problem solving to the bottom line.

Retired

2014 - PRESENT

Chairman, COPS, Save the Brockville Police; Vice Chair, Brockville Taxpayer Association.

Burnbrae Farms Ltd.

2006 – 2014

A Canadian family owned business, the only national egg company in Canada. Sales include shell egg, liquid egg and cooked egg products.

SENIOR DIRECTOR – MAJOR PROJECTS

2013 - 2014

- 10 million dollar project for new office and plant renovations with new grading capability.

SENIOR DIRECTOR – LYN GRADING & FURTHER PROCESSING OPERATIONS

- Responsible for the shell egg grading operations.
- Responsible for the further processing plant.
- Assigned for two years to manage the Brockville Plant.
- Helped to establish the executive council for the management of the company.
- Initiated the Leadership for Managers Program with St. Lawrence College.

Wing' Food Products (Wing Hing Lung Ltd.)

1998 – 2006

A Canadian family owned Chinese food business.

PLANT MANAGER

- Responsible for plant operations, including production, packaging, warehouse, engineering, maintenance, human resources and quality assurance.
- Managed new facility start up, re-engineered entire process.
- Introduced SCADA (Supervisory Control and Data Acquisition) for process monitoring and continuous improvement.
- R&D for Nestle USA, leading to major production contracts.

CONFIDENTIAL DOCUMENT

Willow Walk Holdings Inc.

1996 - 2000

PRESIDENT

- Retail Sales outlet of high end collectables, European crystal, art, pottery, and children's educational books and puzzles.
- Manufacturing consulting for direct store delivery evaluation, a granola bar manufacturing facility, and a sink manufacturing process.

Duckland Enterprises

1994 - PRESENT

PRESIDENT

- Expanded decoy business to supply other retail stores.

Christie Brown & Co. (Division of Nabisco Ltd)

1993 - 1997

A manufacturer of cookies and crackers sold throughout Canada and exported to the U.S. for distribution by a Canadian satellite division and the U.S. parent company. Total annual sales were \$400 million.

DIRECTOR OF MANUFACTURING

- Responsible for the implementation of a Supervisory Control and Data Acquisition computer system for real-time process control. \$8 million over 3 years.
- Project Manager for a \$43 million Toronto Bakery expansion and modernization project.
- Directed the manufacturing operations for the U.S. based Bagel Chip facilities.
- Directed the Research and Development activities for the U.S. based Bagel Chip facilities.
- Provided research and development ideas to R.J. Reynolds, the cigarette division.
- A member of the corporate new acquisitions evaluation team.
- Successfully implemented a turn-a-round at the Montreal Bakery, which produces 37 million kilos of cookies and crackers annually.
- Working with University of Washington conceptualized and designed a plan for the implementation of a High Commitment Work System intended to empower the 5000 people on the shop floor.
- Functioned as General Manager of Kabisco, a confectionery and cigarette company located in Kazakhstan.

Nabisco Ltd (Grocery Division) (Vise President Level)

1988 - 1993

A manufacturer of various branded and private label grocery products. Includes Aylmer, Del Montie, Milk Bone, Cream of Wheat, Royal and Coronation and Nabisco Cereals. Total annual sales were \$400 million.

DIRECTOR OF MANUFACTURING

- A member of the executive management team, responsible for Company policy, setting of financial goals, evaluation of sales programs and Company strategies.
- Directed four manufacturing facilities for the production of Nabisco Cereals, Milk Bone, Cream of Wheat, and Del Montie Fruit.
- Directed the Divisional Engineering Department, servicing 10 plants.
- A member of the corporate new acquisitions evaluation team.
- Provided "hands on" leadership to a failing Niagara Falls cereal plant. Changed organization, coached and trained staff, reduced costs by \$7 million over two years. Saved 350 jobs.

Kellogg Company (Canada)

1965 - 1988

A world leading manufacturer of cereal products, with an annual sales total of \$600 million.

PRODUCTION MANAGER

- Responsible for all cereal manufactured in Canada.
- Leader of the process design team for the most modern cereal plant in the world.
- Managed 23 instructors and participated in training and commissioning for the same plant.
- Provided leadership for the cutting edge development of computer based training.
- Provided technical assistance to 5 North American manufacturing facilities for equipment design and food technology issues.
- Held various hourly and management positions over the 23 year period.
- Managed the Technical Services Department responsible for training and development as part of a North American network.

EDUCATION AND EDUCATIONAL SERVICES

- Undergraduate courses at University of Western Ontario.
- Undergraduate courses at Fanshawe College.
- First graduating class for Fanshawe College (certificate of apprenticeship).
- Certificate of Qualification, electrician.
- University of Michigan. Society of Manufacturing Engineers, Michigan USA. presented with a 10 year service award, 1992.
- Wallace & Tiernan, gravimetric feeders.
- Honeywell, flame control systems.
- Foxboro, videospec series.
- Foxboro, instrumentation.
- Allen-Bradley, programmable controllers.
- Institute of Electrical and Electronics Engineers, microprocessors.
- Apex Systems Integrators, MP2.
- Electrical Safety Authority, arc flash.
- Workplace Safety and Prevention Services (formerly IAPA), accident prevention course.
- Instructor for PMMI (Packaging Machinery Manufacturers Institute).
- Professionally trained facilitator. (Simplex, Creative Problem Solving by Dr. Min Basadur).
- Tennessee Associates, statistical management.
- Former member of Robotics International.
- Former member of Ontario Society for training and development.
- Fanshawe College, member of the technical curriculum committee.
- Developed computer animation and training block concept for plant workers using computer based training. Presented the concept to the US Air Force.
- Gave technical presentations at the Dana Institute and for the American Baker's Association.
- Member of CPTED, Crime Prevention Through Environmental design.
- St. Lawrence College, Leadership for Managers Program.

PERSONAL INTERESTS

Carving Decoys, Member St. Lawrence College Community Council, Member Probus Club Brockville

CONFIDENTIAL DOCUMENT